

## 5 STANDARD 5 Training and Support

All members of the Dominican Order, and all their employees and volunteers have a role to play in child safeguarding particularly if their work brings them into contact with children and young people.

The Dominican Province of Ireland recognises training as the cornerstone in maintaining high standards and good practice, and all personnel are required to complete training in child safeguarding. Those in safeguarding roles will be afforded further training to enhance their effectiveness.

### 5.1. *Dominicans*

Dominican Friars of the Irish Province, are required to attend a full-day safeguarding training event and thereafter a refresher training session every three years. Members of the Province who are suffering ill health and/or engage in limited ministry or are retired will be required to attend an information session.

### 5.2. *Staff and volunteers*

Staff and volunteers employed and/or working with the Dominican Order and working with children or young people are required to attend a full-day safeguarding training event and thereafter a refresher training session every three years.

If they have minimal involvement or engagement with children and young people, they are required to attend an information session.

### 5.3. *DLP/Safeguarding Manager*

- ◇ A key function of the DLP's role is to be available to all Dominican members, employees and volunteers for advice, guidance and support.
- ◇ It is the role of the DLP to keep updated on issues relating to safeguarding children or young people, by keeping up to date on changes in policy, guidance and any new civil or church legislation, and by attending relevant courses and conferences.
- ◇ The DLP builds his/her network of professional services so that advice and specific information can be accessed.

Training attendance records are maintained, secured and stored by the Safeguarding Office and are reviewed as part of the Dominican annual self-audit.

### ***Dominican Safeguarding training requirements***

<b>NATURE OF TRAINING</b>	<b>WHO SHOULD ATTEND</b>
One-day safeguarding training event	All Dominican members Staff and volunteers who work directly or indirectly with children and young people Local Safeguarding Representatives
Safeguarding information session	Staff and volunteers, and retired Dominican members
Role-specific training	Provincial Advisory Committee, Safeguarding Committee Members, Safeguarding personnel e.g., DLP, Support persons.
Specialist training e.g., safe recruitment, running activities with young people, working with perpetrators of abuse	Any Dominican member, staff or volunteer who considers the training to be relevant to their role and responsibilities